



# **SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED**

Reg. No. : U52390KL2021PTC070163

Ward No. IV/917/1, Near Amma Nursing Home

West of C.I. Office Signal, P.O. Kodungallur, Thrissur Dt., Kerala - 680 664

# UNDERSTANDING THE FOUR C'S

## CLARITY

International Grading Scale



loupe clean



VVS1



VVS2



VS1



VS2



SI1



SI2



P1 OR I1



P2 OR I2



P3 OR I3

## COLOUR

International Grading Scale



D

Exceptional White +



E

Exceptional White



F

Rare White +



G

Rare White



H

White



I

Slightly Tinted White



J

Slightly Tinted White



K

Tinted White



L

Tinted White



M-Z

Tinted Colour

## CaRAT WEIGHT

Size Indication Scale



3.00

CARAT

9.4mm



2.50

CARAT

8.8mm



2.00

CARAT

8.2mm



1.75

CARAT

7.8mm



1.50

CARAT

7.4mm



1.25

CARAT

7mm



1.00

CARAT

6.5mm



0.50

CARAT

5.2mm



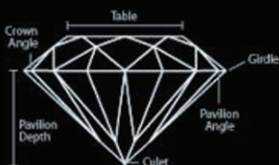
0.25

CARAT

4.1mm

## CUT

### The Most Important Factor



As the diamond proportions move away from the ideal standard the stone can suffer light "leakage" possibly dulling the stone's appearance.

This should be reflected directly in the dollar value. Simply, an ideally cut diamond will command a higher price than an inferior diamond of the same size, colour and clarity because it has better "life".

### Strictest Standards

The Auscert diamond certificate has one of the strictest grading proportions in the world. Certificates are not issued for any diamonds that fall below the 'Good' grade.

The Cut or "Make" of the diamond is possibly the most important of the 4 C's as it can command up to 50% of a diamond's value.

When grading "make", critical areas of the diamond are measured using the very latest computer-aided technology. If any one of the areas falls out of a certain set of proportions or tolerances the stone is automatically dropped into a lower category.

The relationship between various parts of a diamond determines the stone's ability to return any light that has entered it.

When cut to ideal proportions the stone achieves 100% light return or "total internal reflection", thus the stone will have the maximum brightness and fire, or "life" possible.



## Auscert Proportions

Due to the strictness of the AUSCERT Ideal, less than 5% of all stones graded will achieve this grade. They are hard to find, so please be patient with your jeweller.

Auscert Ideal	Auscert Excellent	Auscert Very Good	Auscert Good
Table %	53.0 - 57.5	52.4 - 60.5	50.5 - 64.8
Crown Angle	33.8 - 35.3	32.7 - 35.8	31.2 - 37.8
Pavilion Angle	40.2 - 41.0	40.2 - 41.2	39.4 - 42.3
Pavilion Depth	42.3 - 43.5	42.3 - 43.8	41.1 - 45.5
Girdle Ave	THIN - SL THICK	THIN - SL THICK	THIN - V THICK
Culet	POINTED TO MED	POINTED TO SL LRG	POINTED TO LRG



सत्यमेव जयते

GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS

Central Registration Centre

## Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 and sub-section (1) of section 8 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED is incorporated on this Second day of August Two thousand twenty-one under the Companies Act, 2013 (18 of 2013) and that the company is limited by shares.

The Corporate Identity Number of the company is U52390KL2021PTC070163.

The Permanent Account Number (PAN) of the company is **ABGCS5660N** \*

The Tax Deduction and Collection Account Number (TAN) of the company is **CHNS14195G** \*

Given under my hand at Manesar this Second day of August Two thousand twenty-one .



Digital Signature Certificate

PM MOHAN

ASST. REGISTRAR OF COMPANIES

For and on behalf of the Jurisdictional Registrar of Companies

Registrar of Companies

Central Registration Centre

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on [www.mca.gov.in](http://www.mca.gov.in)

Mailing Address as per record available in Registrar of Companies office:

SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE  
LIMITED

WARDNO IV 917/1, NEAR AMMA NURSING HOME, C.I OFFICE,  
SIGNAL ROAD(west), KODUNGALLUR, Thrissur, Kerala, India, 680664



\* as issued by the Income Tax Department



Government of India  
Form GST REG-06  
[See Rule 10(1)]

Registration Certificate

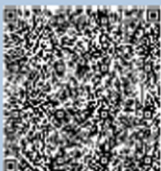
Registration Number : 32ABGCS5660NIZY

1.	Legal Name	SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED			
2.	Trade Name, if any	SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED			
3.	Constitution of Business	Private Limited Company			
4.	Address of Principal Place of Business	NEAR AMMA NURSING HOME, WARDNO IV 917/1, C.I OFFICE,, SIGNAL ROADwest,, Thrissur, Kerala, 680664			
5.	Date of Liability				
6.	Period of Validity	From	08/11/2021	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Kerala			
Signature					
Signature Not Verified Digitally signed by DS GOODS AND SERVICES TAX NETWORK(4) Date: 2021.11.08 10:30:26 IST					
Name		SHANOJAN.M			
Designation		State Tax Officer			
Jurisdictional Office		Commercial Tax Office, Kodungallur			
9. Date of issue of Certificate		08/11/2021			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 08/11/2021 the jurisdictional authority.



ई- स्थायी लेखा संख्या कार्ड  
e - Permanent Account Number (e-PAN) Card  
ABGCS5660N

नाम / Name	SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED		
सिगमन/गठन की तारीख Date of Incorporation / Formation	02/08/2021		
		Signature Not Verified Digitally signed by Income Tax Dept Date: 2021.08.02 09:51:25 GMT+05:30	

- ✓ Permanent Account Number (PAN) facilitate Income Tax Department linking of various documents, including payment of taxes, assessment, tax demand tax arrears, matching of information and easy maintenance & retrieval of electronic information etc. relating to a taxpayer. स्थायी लेखा संख्या (पैन) एक कदम से संबंधित विभिन्न दस्तावेजों को जोड़ने में आयकर विभाग को सहायक होता है, जिसमें करों के भुगतान, आकलन, कर मांग, टैक्स बकाया, मूल्यांकन के मिलान और इलेक्ट्रॉनिक जानकारी का आसान रखरखाव व पहचान आदि भी शामिल है।
- ✓ Quoting of PAN is now mandatory for several transactions specified under Income Tax Act, 1961 (Refer Rule 114B of Income Tax Rules, 1962) आयकर अधिनियम, 1961 के तहत निर्दिष्ट कई लेनदेन के लिए स्थायी लेखा संख्या (पैन) का उल्लेख अब अनिवार्य है। (आयकर नियम, 1962 के नियम 114B, का संदर्भ लें)
- ✓ Possessing or using more than one PAN is against the law & may attract penalty of upto Rs. 10,000. एक से अधिक स्थायी लेखा संख्या (पैन) का रखना या उपयोग करना, कानून के विरुद्ध है और इसके लिए 10,000 रुपये तक का दंड लगाया जा सकता है।
- ✓ The PAN Card enclosed contains Enhanced QR Code which is readable by a specific Android Mobile App. Keyword to search this specific Mobile App on Google Play Store is "Enhanced QR Code Reader for PAN Card". संलग्न पैन कार्ड में एंगाना स्क्वायर कोड शामिल है जो एक विशिष्ट एंड्रॉइड मोबाइल ऐप द्वारा पठनीय है। Google Play Store पर इस विशिष्ट मोबाइल ऐप को खोजने के लिए कीवर्ड "Enhanced QR Code Reader for PAN Card" है।

But

<p>आयकर विभाग INCOME TAX DEPARTMENT</p> <p>भारत सरकार GOVT. OF INDIA</p> <p>स्थायी लेखा संख्या कार्ड Permanent Account Number Card</p> <p>ABGCS5660N</p> <p>नाम / Name SRIKAARAYIL WELFARE MARKETING SERVICES PRIVATE LIMITED</p> <p>सिगमन/गठन की तारीख Date of Incorporation/Formation 02/08/2021</p> 	<p>इस कार्ड के खोले/पाने पर कृपया सूचित करें/संदेश: आयकर विभाग इकाई, दर काठी रोड 5 वीं मंजिल, मुराई स्टारिंग, प्लॉट नं. 341, सर्वे नं. 997/8, मॉडल कॉलोनी, नज़्द डीप बंगलॉव चौक, पुणे - 411 016.</p> <p>If this card is lost / someone's lost card is found, please inform / return to :</p> <p>Income Tax PAN Services Unit, NSDL 5th Floor, Murai Starling, Plot No. 341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune - 411 016.</p> <p>Tel: 91-20-2721 9990, Fax: 91-20-2721 9661 e-mail: intinfo@nsdl.co.in</p>
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Electronically Issued and Digitally signed ePAN is a valid mode of issue of Permanent Account Number (PAN) post amendments in clause (a) in the Explanation occurring after sub-section (8) of Section 138A of Income Tax Act, 1961 and sub-rule (8) of Rule 114 of the Income Tax Rules, 1962. For more details, [click here](#)



**Kodungallur Municipality**  
**CERTIFICATE OF IFTE & OS LICENSE**

(Issued under Section 447 of the Kerala Municipality Act 1994)

**License No : BFIF02-M080300-01295-2026**

**1. Licensee Details**

[ലൈസൻസിൽ എടുക്കുന്ന വ്യക്തിയുടെ പേരും വിലാസവും]

**Licensee/Organization Name** RAJAN K D  
**Name in Local Language** രാജൻ കെ ഡി  
**Licensee Address** KARAYIL HOUSE, PAPPINIVATTOM, 680685  
**Licensee Contact Details** **Phone :** 9995510302  
**Email :**



**2. Licensing Place Details**

[ലൈസൻസിൽ തുണിട്ട് സ്ഥലവും]

**Licensing Unit ID/Type** Individual  
**Details of Licensing Place - Building no. / Survey no** 4 - 917/1  
**Licensing Unit Name** SRI KAARAYIL WELFARE MARKETING SERVICES PRIVATE LTD  
**Licensing Unit Name in Local Language** ശ്രീ കാരുയിൽ വെൽഫെയർ മാർക്കറ്റിംഗ് സർവീസസ് പ്രൈവറ്റ് ലിമിറ്റഡ്  
**Licensing Unit Address** BYPASS ROAD, LOKAMALESWARAM, 680664  
**Contact Information** **Phone :** 9995510302  
**Email :**

**3. Licensing Business Activity Details**

SI No	Business Category	Type	Sub Type
1	Trade / Commercial/ Selling Shops & Establishments	Jewellery and ornaments	Jewellery
2	Trade / Commercial/ Selling Shops & Establishments	Jewellery and ornaments	Sale of Gold ornaments

**4. License Validity & Renewal Period**

License valid From	License valid to	Renewal period of License	License Fee
01-04-2026	31-03-2027	01-01-2027 - 02-03-2027	1000.00



Document certified by JAGANNATH P M  
 <#JAGANNATH@GMAIL.COM>  
 Digitally signed by JAGANNATH P M  
 Date: 2026.03.24 03:44 IST  
 Reason: KSMART IFTE & OS License

The Govt. vide G.O.(Ms) No.202/2012/LSGD dated 25/07/2012 has approved this certificate as a valid document for all official purposes.  
 The License No. is unique to each license. Authenticity of this certificate can be verified at [www.ksmart.lsgkerala.gov.in](http://www.ksmart.lsgkerala.gov.in)  
 See overleaf for license terms and conditions.

# Introduction

*Our business policy is to ensure the well being of the staff, making sure that it will help in the growth of economy of the country.*

*It is not a pyramid system or the sunflower system of business. It is not mandatory that the customers of the company should work for the company, but the staff should work according to the regulations set by the company. In order to avail an income and incentive, staff can make a maximum of 10 units of salesman so that staff could achieve the sales target. There are salesman/sales executive endorsed with to sell each item.*

*The company does not offer advertisement discounts or special offers to increase the sales volume. We trust in the capacity and efficiency of the salesman/sales executive and thus the prosperity and growth of the company.*

*Your's faithfully,*

*Managing Director*



## **TERMS THE SALESMAN SHOULD KNOW**

1. THERE IS NO NEED FOR CASH TO BECOME A SALESMAN.
2. SALESMAN SHOULD HAVE 10TH CLASS EDUCATION.
3. SALESMAN MUST HAVE ID PROOF, PAN CARD AND BANK ACCOUNT NUMBER.
4. SALESMAN MUST BE 18 YEARS OF AGE.
5. SALESMAN SHOULD BE OF INDIAN ORIGIN.
6. THE SALESMAN HAS TO PROVE HIS ABILITY.
7. THE SALESMAN SHOULD HAVE THE RECOMMENDATION OF A SENIOR SALESMAN.
8. AFTER BECOMING A SALESMAN AND AFTER RECEIVING THE COMMISSION , IF NO COMMISSION HAS BEEN RECEIVED FOR ONE CONSECUTIVE YEAR THE COMPANY WILL REMOVE THE PERSON WITHOUT ANY NOTICE.
9. SALESMANSHIP SHOULD BE UPGRADED FROM TIME TO TIME. OTHERWISE WILL NOT GET CHANCE LATER.
10. SALESMAN SHOULD PARTICIPATE IN THE TRAINING SESSIONS.
11. DO NOT MAKE AND USE BROUCHERS, PRINTINGS, WHATSAPP MESSAGES, YOUTUBE VIDEOS , ETC BY SALESMAN WITHOUT THE COMPANY'S PERMISSION
12. IF THE COMPANY BECOMES AWARE THAT SOMEONE IS ACTING IN A WAY THAT IS DETRIMENTAL TO THE TEAM MEMBERS WORKING FOR THE COMPANY OR THE COMPANY ITSELF, THAT PERSON'S ID AND ANY ID NUMBERS THEY MAY CLAIM RIGHTS TO WILL BE CANCELLED

## **TERMS THE CUSTOMERS SHOULD KNOW**

1. CUSTOMERS CAN ORDER THE ORNAMENTS ONLY AFTER DEPOSITING MINIMUM 30% OF MRP.
2. CUSTOMER MUST RECEIVE ORDERED ORNAMENT, THE ORDER AMOUNT SHOULD NOT RETURN BACK.
3. THE PRICE MAY VARY ACCORDING TO THE MARKET FLUCTUATION AND WEIGHT OF THE ORNAMENT.
4. COMMISSION AND INCENTIVES WILL BE CALCULATED ONLY AFTER THE SALES.
5. MUST BE CAREFULL WHILE HANDLING THE JEWELLERY.
6. THE WEIGHT OF THE STONE ETC, ARE ONLY INDICATIONS AND THE ACTUAL MAY VARY, HOWEVER IN ALL CASES,THE STONE WEIGHT SHOWN IN THE BILL WILL BE CONSIDERED.
7. COMPANY WILL NOT RESPONSIBLE FOR ANY LOSS DUE TO MISHANDLING OF ORNAMENTS WHICH MAY CAUSE BRAKAGE, CHIPPING OF ENAMEL AND FALLING OF STONES.
8. THE PACKING CHARGE WILL BE INCLUDED IN THE RATE OF THE ORNAMENT.
9. WHEN RETURNING USED JEWELLERY, THE CURRENT MARKET PRICE OF GOLD AND 70% OF THE CARAT VALUE OF THE DIAMOND WILL BE REFUNDED. ALL DOCUMENTS, INCLUDING THE BILL RECEIVED FROM THE COMPANY MUST BE RETURNED.
10. COMPANY HAS THE RIGHT TO CHANGE TERMS AND CONDIITIONS WITHOUT ANY NOTICE.
11. THE ABOVE MENTIONED TERMS ARE APPLICABLE IN INDIA ONLY.
12. ALL THE DISPUTES ARE SUBJECT TO JURIDICTION OF COURT OF KODUNGALLUR, KERALA.

GOLD	
QUALITY	18Kt
WEIGHT	0.220
DIAMOND	
DESIGN	DNP 1090-0-03
SHAPE	ROUND
QUALITY	EF-VVS
SIZE	+6.5+7-7.5
PCS	1
TOTAL	1
WEIGHT	0.03
TOTAL	0.03



*Mayuri*

**MRP = Rs. 10500/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

## SILVER SALESMAN



Silver salesman has an opportunity to sell **MAYURI**. Experienced silver salesman becomes silver sales executive. They can make upto 10 units of silver salesman for achieving the target, commission and incentives. The silver sales man gets 500 rupees for first PV and 500 rupees for each direct sale. Then each of the two separate unit based sales is taken and counted as one PV and can get Rs.400 per PV up to Rs.40000 per week

### INCENTIVE

- One who owned **10 PV** commission treated as **Field Officer**
- **8 Field Officers : 8 Field Officers : Organiser**  
(8 Field Officers from one unit and 8 Field Officers from any other units)
- **6 Organisers : 6 Organisers : Development Officer**  
(6 Organisers from one unit and 6 Organisers from any other units)
- **4 Development Officers : 4 Development Officers : Area Manager**  
(4 Development Officers from one unit and 4 Development Officers from any other units)
- **3 Area Managers : 3 Area Managers : Regional Manager**  
(3 Area Managers from one unit and 3 Area managers from any other units)
- **2 Regional Managers : 2 Regional Managers : Team General Manager**  
(2 Regional Managers from one unit and 2 Regional Managers from any other units)

**NB : 500 Rupees for 1<sup>st</sup> PV and 500/- Rs each for every Direct Sale (C to J)**

GOLD	
QUALITY	18Kt
WEIGHT	0.440
DIAMOND	
DESIGN	DNP 1090-0-03
SHAPE	ROUND
QUALITY	EF-VVS
SIZE	+6.5+7-7.5
PCS	2
TOTAL	2
WEIGHT	0.06
TOTAL	0.06



*Lotus*

**MRP = Rs. 20100/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

## GOLDEN SALESMAN



Silver salesman who achieves field officer rank can become Golden salesman. Golden salesman have an opportunity to sale **LOTUS**. Experienced Golden salesman becomes Golden sale executive. They can make upto 10 units of golden salesman for achieving the target, commission and incentives. The Golden sales man gets 1000 rupees for first PV and 1000 rupees for each direct sale. Then each of the two separate unit based sales is taken and counted as one PV and can get Rs.800 per PV up to Rs.80000 per week

### INCENTIVE

- One who owned **8 PV** commission treated as **Field Officer**
- **6 Field Officers : 6 Field Officers : Organiser**  
(6 Field Officers from one unit and 6 Field Officers from any other units)
- **5 Organisers : 5 Organisers : Development Officer**  
(5 Organisers from one unit and 5 Organisers from any other units)
- **4 Development Officers : 4 Development Officers : Area Manager**  
(4 Development Officers from one unit and 4 Development Officers from any other units)
- **3 Area Managers : 3 Area Managers : Regional Manager**  
(3 Area Managers from one unit and 3 Area managers from any other units)
- **2 Regional Managers : 2 Regional Managers : Team General Manager**  
(2 Regional Managers from one unit and 2 Regional Managers from any other units)

**NB : 1000 Rupees for 1<sup>st</sup> PV and 1000/- Rs each for every Direct Sale (C to J)**

GOLD		
QUALITY	18Kt	
WEIGHT	2.100	
DIAMOND		
DESIGN	DR3686-0.15	DR3686-0.15
SHAPE	ROUND	ROUND
QUALITY	EF-VVS	EF-VVS
SIZE	+2+5-5.5	+6.5+9-9.5
PCS	6	1
TOTAL	7	
WEIGHT	0.10	0.05
TOTAL	0.15	



*Jhara - 1*

**MRP = Rs. 63100/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

GOLD	
QUALITY	18Kt
WEIGHT	2.100
DIAMOND	
DESIGN	DR7145
SHAPE	ROUND
QUALITY	EF-VVS
SIZE	+2+2.5-3
PCS	15
TOTAL	15
WEIGHT	0.15
TOTAL	0.15



*Jhara - 2*

**MRP = Rs. 63100/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

GOLD			
QUALITY	18Kt		
WEIGHT	2.100		
DIAMOND			
DESIGN	SDR-2121-B	SDR-2121-B	SDR-2121-B
SHAPE	ROUND	ROUND	ROUND
QUALITY	EF-VVS	EF-VVS	EF-VVS
SIZE	+2+2.5-3	+6.5+10.5-11	-2+00-0
PCS	5	1	5
TOTAL	11		
WEIGHT	0.05	0.07	0.03
TOTAL	0.15		



*Jhara - 3*

**MRP = Rs. 63100/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

## DESIRE SALESMAN



Golden salesman who achieves field officer rank can become Desire salesman. Desire salesman have an opportunity to sell **THARA 1, THARA 2, THARA 3**. Experienced Desire salesman becomes Desire sales executive. They can make up to 10 units of desire salesman for achieving the target, commission and incentives. One from direct sales and one from any other different units taken as 1 pv and Rs.1500 for 1 pv and earn up to Rs.1,50,000/- for a week.

### INCENTIVE

- One who owned **6 PV** commission treated as **Field Officer**
- **5 Field Officers : 5 Field Officers : Organiser**  
(5 Field Officers from one unit and 5 Field Officers from any other units)
- **4 Organisers : 4 Organisers : Development Officer**  
(4 Organisers from one unit and 4 Organisers from any other units)
- **3 Development Officers : 3 Development Officers : Area Manager**  
(3 Development Officers from one unit and 3 Development Officers from any other units)
- **2 Area Managers : 2 Area Managers : Regional Manager**  
(2 Area Managers from one unit and 2 Area managers from any other units)
- **2 Regional Managers : 2 Regional Managers : Team General Manager**  
(2 Regional Managers from one unit and 2 Regional Managers from any other units)

# SALESMAN PERFORMANCE INCENTIVES



\*Conditions Apply.

\*Incentives are subject to Government tax.

\*All pictures shown are for illustration purpose only. Actual product may vary.

GOLD					
QUALITY	18Kt				
WEIGHT	8.350				
DIAMOND					
DESIGN	SDNK-1877	SDNK-1877	SDNK-1877	SDNK-1877	SDNK-1877
SHAPE	ROUND	ROUND	ROUND	ROUND	ROUND
QUALITY	EF-VVS	EF-VVS	EF-VVS	EF-VVS	EF-VVS
SIZE	+2+2-2.5	+2+3-3.5	+2+3.5-4	-2+000-00	-2+0000-000
PCS	4	19	2	133	4
TOTAL	162				
WEIGHT	0.04	0.21	0.02	0.47	0.01
TOTAL	0.75				



*Theertham*

**MRP = Rs. 297600/-**

(Including all taxes and expenses, Price fluctuates depending on weight and market price)

## DREAM SALESMAN



Desire salesman who achieves filed officer rank can become Dream salesman. Dream salesman have an opportunity to sale **THEERTHAM**. Experienced Dream salesman becomes Dream sales executive. They can make upto 10 units of dream salesman for achieving the target, commission and incentives. One from direct sales and one from any other different units taken as 1 pv and Rs.7500 for1 pv and earn upto Rs.7,50,000/- for a week.

### **INCENTIVE**

- One who owned **30 PV** commission treated as **Team Manager**
- **5 Team Manager : 5 Team Manager : Planning Manager**  
(5 Team Managers from one unit and 5 Team Managers from any other units)
- **4 Planning Manager : 4 Planning Manager : Business Support Manager**  
(4 Planning Managers from one unit and 4 Planning Managers from any other units)
- **3 Business Support Manager : 3 Business Support Manager : Zonal Manager**  
(3 Business Support Managers from one unit and 3 Business Support Managers from any other units)
- **2 Zonal Manager : 2 Zonal Manager : Chief Executive Officer**  
(2 Zonal Managers from one unit and 2 Zonal Managers from any other units)

# DREAM SALESMAN PERFORMANCE INCENTIVES



**TEAM  
MANAGER**  
**Rs.50,000**  
**for BIKE**



**PLANNING  
MANAGER**  
**Rs.2,00,000**  
**for FOREIGN  
TRIP**



**BUSINESS  
SUPPORT  
MANAGER**  
**Rs.10,00,000**



**ZONAL  
MANAGER**  
**Rs.25,00,000**  
**for LUXURY  
CAR**



**CHIEF  
EXECUTIVE  
OFFICER**  
**Rs.1 Crore**  
**for FLAT**

\*Conditions Apply.

\*Incentives are subject to Government tax.

\*All pictures shown are for  
illustration purpose only.  
Actual product may vary.



M.D./ CHAIRMAN

**Mr. RAJAN KARAYIL**

DIRECTORS

**Mrs. REMA RAJAN**

**Mr. P.T. DONBOSCO**

**Mr. T. SANTHOSH**

**Mr. K.S. NANJUNDE GOWDA**

**Mrs. USHA PRAMOD SINGH**

AUDITORS

**MR. UNNIKRISHNAN  
& COMPANY, IRINJALAKUDA**

LEGAL ADVISOR

**ADV. P.S. SUBEESH  
KODUNGALLUR, THRISSUR**



[srikaarayil.com](http://srikaarayil.com)



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**BANK NAME : HDFC**  
Lokamaleswaram, Kodungallur.

**BANK A/C No. : 59209349857191**  
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